Employee Satisfaction Survey

Employee name:

Company name:

Department:   
Date:

**On a scale from 1 to 5, 1 being very unsatisfied, and 5 being strongly satisfied the following aspects of your job:**

GENERAL WORKING CONDITIONS

\_\_\_Hours worked each week

\_\_\_Flexibility in scheduling Location of work

\_\_\_Amount of paid vacation time/sick leave offered

PAY AND PROMOTION POTENTIAL   
\_\_\_Compensation

\_\_\_Opportunities for promotion

\_\_\_Benefits (Health insurance, life insurance, etc.)   
\_\_\_Job security

\_\_\_Recognition for work accomplished

WORK RELATIONSHIPS

\_\_\_Relationships with your co-workers

\_\_\_Relationship(s) with your supervisor(s)   
\_\_\_Relationships with your subordinates (if applicable)

USE OF SKILLS AND ABILITIES

\_\_\_Opportunity to utilize your skills and talents

\_\_\_Opportunity to learn new skills

\_\_\_Support for additional training and education

WORK ACTIVITIES

\_\_\_Variety of the job responsibilities

\_\_\_Degree of independence associated with your work roles   
\_\_\_Adequate opportunity for periodic changes in duties.